FIREFIGHTER APPLICANTS

The Board of Fire and Police Commissioners is accepting applications to establish a Firefighter Eligibility Register. Applicants must be 21 years of age and must not have reached their 35th birthday as of January 8, 2020, possess a valid drivers license, be in excellent physical health, and be of good moral character, have a high school diploma from an accredited institution or equivalent. The Board reserves the right to determine the sufficiency of the high school diploma or its equivalent. Starting salary for this position effective May 1, 2018 is \$49,460.73 plus a mandatory paramedic stipend of \$4,806.25.

All applicants for a position with the fire department shall possess a minimum of a valid EMT-B license issued by the Illinois Department of Public Health ("IDPH") on the final date for submission of applications to the Board. Applicants must submit a copy of the valid license and any other proof required by the Board. Any license under suspension or review by the IDPH at the time of the close of applications shall be deemed to be an invalid license.

Applicants must be a United States citizen. Residency within 15 months of employment must be maintained within the corporate limits of the City of Ottawa. Applicants must present a valid CPAT (Candidate Physical Ability Test) with the completed applications. Please contact the Fire Chief at the Ottawa Fire Department with any inquiries regarding this requirement.

In addition to the above requirements, persons appointed from the Final Eligibility Register for the fire department must possess a valid EMT-P license issued from the Illinois Department of Public Health (IDPH) at the time of appointment. Any applicant who has not been appointed to a firefighter position within one year after the date of his or her CPAT certification may be required to obtain another valid CPAT certificate prior to appointment. A CPAT is valid for one (1) year from date of issuance. If such applicant fails to obtain a valid CPAT certification when required, the Board may allow such application to remain on the register one time only and select another applicant. If the applicant does not obtain a valid CPAT certification when offered employment again, the Board shall strike the applicant from the Register. Applicants bear the responsibility to submit a copy of the valid license and any other proof the Board requires. The Board reserves the right to strike or pass over a person on the list who does not possess a valid license at the time of appointment.

Application packets may be picked up at the Ottawa City Hall at 301 W. Madison Street, Ottawa, Illinois or can be downloaded online at <u>http://www.cityofottawa.org</u>. Completed application packets must be returned to address shown below <u>no later than 4:30 p.m. on January 8, 2020.</u>

Ottawa City Hall - ATTN: Board of Fire and Police Commissioners 301 West Madison Street Ottawa, Illinois 61350

The Board will begin the testing process with a <u>MANDATORY</u> Orientation immediately preceding the written exam Wednesday, January 15, 2020 on at 5:30 p.m. at Ottawa City Hall, Ottawa, Illinois, 301 West Madison Street, Ottawa, Illinois. FAILURE TO ATTEND THIS ORIENTATION WILL PREVENT FURTHER APPLICATION. The written exam will be immediately following the orientation. The oral test will be conducted on Saturday, January 25, 2020. Ottawa is an Equal Opportunity Employer.

BOARD OF FIRE AND POLICE COMMISSIONERS City of Ottawa, Illinois

Application packets must be in a sealed envelope with completed label below taped to the outside <u>no later than</u> <u>4:30 p.m. on January 8, 2020</u>. No applications will be accepted after this date and time. Applications not returned to above address will not be accepted.

Fire Fighter
PRINT CLEARLY
Name:
Address:
City, State, Zip:
Phone: ()
Email:

FACT SHEET

Below is an outline of the various points that you should know about the position of Firefighter. Please read them over carefully so that there will be no misunderstanding of what you can expect, and what will be expected of you.

YOU CAN EXPECT:

- 1. Starting salary as of May 1, 2018: \$49,460.73 plus a mandatory paramedic stipend of \$4,806.25.
- 2. Must successfully complete a probationary period of 12 months.
- 3. Paid vacations, hospital insurance, life insurance, dental plan.
- 4. Opportunities for advancement.
- 5. Work a 48 hour shift, then off duty, subject to call, for 96 hours.
- 6. You must possess and submit a minimum of a valid EMT-B license issued by the Illinois Department of Public Health ("IDPH") on the final date for submission of applications to the Board. You will be sent to the University of Illinois Fire College at the earliest opportunity.
- 7. You must submit a valid CPAT (Candidate Physical Ability Test) with the application. A CPAT is valid for one (1) year from date of issuance.
- 8. You must have a current, valid driver's license.
- 9. After being appointed, and within 15 months, you must live within the City of Ottawa corporate limits.
- 10. In addition to the above requirements, persons appointed from the Final Eligibility Register for the fire department must possess a valid EMT-P license issued from the Illinois Department of Public Health (IDPH) at the time of appointment. Any applicant who has not been appointed to a firefighter position within one year after the date of his or her CPAT certification may be required to obtain another valid CPAT certificate prior to appointment. If such applicant fails to obtain a valid CPAT certification when required, the Board may allow such application to remain on the register one time only and select another applicant. If the applicant does not obtain a valid CPAT certification when offered employment again, the Board shall strike the applicant from the Register. Applicants bear the responsibility to submit a copy of the valid license and any other proof the Board requires. The Board reserves the right to strike or pass over a person on the list who does not possess a valid license at the time of appointment.

TESTING PROCEDURE:

- Attending the Orientation Program (<u>MANDATORY ATTENDANCE REQUIRED</u>) to be held at Ottawa City Hall, 301 West Madison Street immediately preceding the written exam on Wednesday, January 15, 2020 at 5:30 p.m.
- 2. Written test will be held on January 15, 2020 immediately following the orientation at Ottawa city Hall.
- 3. The oral test will be conducted on Saturday, January 25, 2020; oral test is given only to candidates who have successfully met all of the above requirements.
- 4. A thorough background investigation will be made on you.
- 5. All applicants listed on the eligibility list will be required to submit to a medical examination performed by a licensed M.D. or D.O., including tests for the presence of communicable diseases as well as a test to screen for the use of drugs and/or narcotics; in-depth psychological examination; a final background check before being hired.

When returning your application, you **MUST** include the following:

- 1. Copy of your birth certificate.
- 2. Copy of your valid EMT-B or EMT-P license issued by IDPH
- 3. Copy of Valid CPAT
- 4. Copy of your service discharge (if applicable).
- 5. Copy of high school diploma or equivalent.
- 6. The signed and dated waivers and release forms (4).

The completed application form and all of the above items must be returned to Ottawa City Hall, ATTN: Fire and Police Commission, 301 West Madison Street, Ottawa, Illinois, no later than 4:30 p.m. on Wednesday, January 8, 2020. **NO APPLICATIONS WILL BE ACCEPTED AFTER THIS DATE AND TIME.** All applications and forms must be returned in a sealed envelope with the completed label provided taped to the outside. Applications not returned to above address will not be accepted.

Authorization for Release of Information Agreement

Applicant's Name:		
Current Address:		
City:	State:Zip:	
Telephone Number:	Date of Birth:	
Social Security Number:		
Authorized Signature:	Date:	

TO WHOM IT MAY CONCERN: I am an applicant for a position with the Ottawa Fire Department. The departments needs to thoroughly investigate my employment background and personal history to evaluate my qualifications to hold the position for which I applied. It is in the public's best interest that all relevant information concerning my personal and employment history be disclosed to the above department.

I hereby authorize any representative of the Ottawa Fire Department bearing this release to obtain any information in your files pertaining to my employment records and I hereby direct you to release such information upon request of the bearer. I do hereby authorize a review of and full disclosure of all records, or any part thereof, concerning myself, by and to any duly authorized agent of the Ottawa Fire Department, whether said records are of public, private or confidential nature. The intent of this authorization is to give my consent for full and complete disclosure. I reiterate and emphasize that the intent of this authorization is to provide full and free access to the background and history of my personal life, for the specific purpose of pursuing a background investigation that may provide pertinent data for the Ottawa Fire Department to consider in determining my suitability for employment in that department. It is my specific intent to provide access to personnel information, however personal or confidential it may appear.

I consent to your release of any and all public and private information that you may have concerning me, my work record, my background and reputation, my military service records, educational records, my financial status, my criminal history record, including any arrest records, any information contained in investigatory files, efficiency ratings, complaints or grievances filed by or against me, the records or recollections of attorneys at law, or other counsel, whether representing me or another person in any case, either criminal or civil, in which I presently have, or have had an interest, attendance records, polygraph examinations, and any internal affairs investigations and discipline, including any files which are deemed to be confidential, and/or sealed.

I hereby release you, your organization, and all others from liability or damages that may result from furnishing the information requested, including any liability or damage pursuant to any state or federal laws. I hereby release you, as the custodian of such records of the information provider's organization, including, officers, employees, or related personnel, both individually and collectively, from any and all liability for damages of whatever kind, which may at any time result to me, my heirs, family, or associates because of compliance with this authorization and request to release information, or any attempt to comply with it. I direct you to release such information upon request of the duly accredited representative of the Ottawa Fire Department regardless of any agreement I may have made with you previously to the contrary. The law enforcement organization requesting the information pursuant to this release will discontinue processing my application if you refuse to disclose the information requested.

For and in consideration of the Ottawa Fire Department's acceptance and processing of my application for employment, I agree to hold the information provider, its agents and employees harmless from any and all claims and liability associated with my application for employment or in any way connected with the decision whether or not to employ me with the Ottawa Fire Department. I understand that should information of a serious criminal nature surface as a result of this investigation, such information may be turned over to the proper authorities.

I understand my rights under Title 5, United States Code, Section 552a, the Privacy Act of 1974, with regard to access and to disclosure of records, and I waive those rights with the understanding that information furnished will be used by the Ottawa Fire Department in conjunction with employment procedures.

A photocopy or FAX copy of this release form will be valid as an original thereof, even though said photocopy or FAX copy does not contain an original writing of my signature.

This waiver is valid for a period of 6 months from the date of my signature.

Should there by any questions as to the validity of this release, you may contact me at the address listed on this form.

I agree to pay any and all charges or fees concerning this request and can be billed for such charges at the address listed on this form.

I agreement to indemnify and hold harmless the person to whom this request is presented and his agents and employees from and against all claims, damages, losses and expenses, including reasonable attorney's fees, arising out of or by reason of complying with this request.

AGREEMENT

I hereby agree to abide by all rules and regulations, as they now exist or as they may be amended, of the Board of Fire and Police Commissioners of the City of Ottawa, Illinois, during the giving of any examination and after the examination. Also during any probation period I might be appointed to; or as a regular member of the Ottawa Fire Department. These rules were available for me to read at the Ottawa Fire Department or online at: <u>http://www.cityofottawa.org/document-library/boards-and-commissions/board-of-fire-and-police-commissioners-1</u>.

SIGNED:_____

DATE:_____

WAIVER/RELEASE OF LIABILITY APPLICANT FOR PUBLIC EMPLOYMENT

AGREEMENT made this day of

between

an

applicant for employment as Firefighter, with the Fire Department of the City of Ottawa, Illinois, (the "Applicant") and the City of Ottawa, Illinois; its Board of Fire and Police Commissioners; the City's and the Board of Fire and Police Commissioners' employees, agents, representatives and assigns (specifically any testing agency employed by the City or its Board of Fire and Police Commissioners) (hereinafter collectively referred to as the "City"), witness:

Whereas, Applicant has applied to the City for employment as a Firefighter; and,

Whereas, the City is required to subject the Applicant to a competitive testing process; and,

Whereas, the Applicant has agreed to submit to a variety of examinations including a written examination, physical ability/agility, oral interviews, medical examinations and such other examinations, and to undergo a thorough background investigation, as deemed appropriate by the City; and,

Whereas, the City has agreed to administer said exams, on an as needed basis and as provided by the rules and regulations of the City's Board of Fire and Police Commissioners, without expense to the Applicant; and,

Whereas, both parties hereto, agree that the examination process is conducted for the purpose of obtaining well-qualified individuals to fill the position sought by the Applicant, the parties hereto agree as follows:

Applicant, in consideration of the payment, by the City, of the fees associated with the conduct of examinations to be taken by the Applicant, hereby agrees to waive any claims the applicant may now have or may have in the future (specifically including any claim as to personal injury and/or damages) arising from Applicant's participation in any examination (specifically including a physical ability/agility examination) or background investigation conducted by or for the City as part of its pre-employment screening process for the position of Firefighter. The Applicant further states that this waiver is given voluntarily and with the knowledge that the Applicant is waiving any and all liability the City may incur as to the Applicant resulting from the Applicant's participation in the pre-employment screening process. The Applicant specifically waives the right to written notice required of any former employer pursuant to the Personnel Records Review Act, 820 ILCS, & 40/7(1). The Applicant also acknowledges that the Applicant had the opportunity to discuss the importance of this Waiver with legal counsel of Applicant's choosing.

Witness our hands and seals the day and year above written.

APPLICANT

CITY OF OTTAWA, ILLINOIS BOARD OF FIRE AND POLICE COMMISSIONERS

By: Kemath D. Anoun Secretary

ACKNOWLEDGMENT/CONSENT BACKGROUND AND CREDIT HISTORY

As part of the application process for employment as a firefighter with the Ottawa Fire Department of the City of Ottawa, Illinois, the undersigned applicant has been informed and understands that an investigation may be made whereby information is obtained through personal interviews with the applicants neighbors, friends, or others whom the applicant is associated or acquainted. This inquiry includes, as appropriate, information as to the applicant's character, general reputation, personal characteristics and mode of living. The applicant has the right, within a reasonable period of time, to make a request in writing to receive additional, detailed information about the nature and scope of this investigation.

In addition, the undersigned has been informed that part of the background investigation contemplated hereunder may include the employment of a consumer reporting agency to obtain information related to the applicant's credit history. The name of the consumer reporting agency used as part of this background investigation is Kewanee Credit Bureau and the consumer reporting agency may be contacted by placing a telephone call to (309) 852-2574. Furthermore, the applicant acknowledges that he/she consents and authorizes the City of Ottawa, Illinois, its agents or assigns, to conduct a background investigation and to request a report of his/her credit history. The applicant also acknowledges that said applicant has been advised of his/her creditor's rights, as follows:

"Applicant has the right under federal law, on request and the presentment of proper identification, to obtain from the above-named consumer reporting agency the following disclosures:

- 1. The nature and substance of all information in its files (except medical information on you at the time of the request.
- 2. The sources of the information.
- 3. The creditors to whom the consumer reporting agency has furnished reports within the six-month period preceding the request.

The reporting agency is required by law to provide trained personnel to explain any information furnished to you, and you may be accompanied by one other person of your choosing when you visit the agency. If you are accompanied by another person, he/she must furnish reasonable identification, and the agency may require you to furnish a written statement granting permission to the agency's personnel to discuss your file in the other person's presence.

Federal law provides three methods by which you may obtain these disclosures from the consumer report agency:

- 1. You may appear in person at the agency during normal business hours and on reasonable notice to the agency, provided you furnish reasonable identification.
- 2. You may receive the information by telephone, provided you have first made written request of the agency to obtain disclosures by this means. You must pay any toll charge involved, and may be required to provide proper identification.
- 3. If the consumer credit reporting agency was responsible in any way for the denial of credit to you, you may obtain from the agency an explanation in writing free of charge.

The undersigned agrees and consents to the release of such information to the Board of Fire and Police Commissioners of the City of Ottawa, Illinois, as the applicant's prospective employer.

Signed at	, Illinois, on the	day of	<u>,20</u>	
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Applicant

APPLICATION FOR EMPLOYMENT

AN EQUAL OPPORTUNITY EMPLOYER

DATE OF APPLICATION

INSTRUCTIONS: PRINT, USE INK. Applicant must complete application accurately. All statements are subject to verification. If writing space provided is inadequate, use the continuation sheet at the end of the application and identify additional information by page number and question number. Use the term 'N/A' if the question does not apply. Be certain to list the area code for each telephone number requested.

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2. LIST ANY OTHER NAMES, ALIASES YOU HAVE USED, OR BEEN KNOWN BY (INCLUDE MAIDEN NAME, IF APPLICABLE.)

3. WITH WHOM DO YOU LIVE AT THE ABOVE ADDRESS? LIST FULL NAMES AND RELATIONSHIPS.

*

4. LIST EVERY MEMBER OF YOUR	IMMEDIATE FAMILY WHO IS STILL L	IVING, INCLUDE FATHER, MOTHEF	R, SISTERS AND BROTHERS.
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11. LIST BELOW EVERY CHILD BORN TO YOU, ADOPTED BY YOU, AND STEPCHILDREN

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13. HAVE YOU EVER BEEN NAMED AS THE NATURAL FATHER IN A PATERNITY PROCEEDING?	<pre>VES NO</pre>	IF "YES" EXPLAIN	
14. ARE YOU PAYING CHILD SUPPORT?	YesNO	IF "YES" EXPLAIN	

RESIDENCES

FROM (MO. & YR.)	T0 (MO. & YR.)	ADDRESS OF RESIDENCE CI			CITY, ST	ITY, STATE & ZIP CODE			
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38.	HAVE YOU EVER BEEN REFU AN OPERATOR'S LICENSE B ANY STATE?				IF "YES" EX	PLAIN	1 20-00	1000		Brack pr. 16212
39.	WAS YOUR LICENSE EVER SUSPENDED OR REVOKED?				IF "YES" EXPLAIN					the departure statement
40.	HAS YOUR LICENSE EVER BEEN PLACED ON PROBATIC)N?			IF "YES" EX	PLAIN				nort sole
41.	LIST ALL TRAFFIC CITATION	S YOU	HAVE RE	CEIV	ED					
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48.	ARE THERE ANY WARRANTS TRAFFIC OR OTHERWISE NOW PENDING AGAINST YOU YES NO		"YES" E	XPLA	IN			5933	(0.1968) 1967/100	NA ERADOR YN TEADOR - 52 Yrau do Nor Werthau y Roe doe

EMPLOYMENT HISTORY

49. LIST ALL JOBS YOU HAVE HELD FOR THE LAST TEN YEARS, INCLUDING PERIODS OF UNEMPLOYMENT. PUT YOUR PRESENT OR MOST RECENT JOB FIRST. INCLUDE MILITARY SERVICE IN PROPER TIME SEQUENCE AND TEMPORARY OR PART-TIME JOBS.

Electronica	From	То	Most recent or current Employer	Telephone
	Immediate S	upervisor and Title	Address	City, State, Zip
4	Job Title		Summarize the nature of work performed and job respo	onsibilities
	*		Reason for Leaving	
	From	To	Second most recent Employer	Telephone
	Immediate S	upervisor and Title	Address	City, State, Zip
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	·		Reason for Leaving	
Statusedas	From	То	Third most recent Employer	Telephone
	Immediate S	upervisor and Title	Address	City, State, Zip
3	Job Title		Summarize the nature of work performed and job respo	onsibilities
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	From	To	Next most recent Employer	Telephone
	Immediate S	l upervisor and Title	Address	City, State, Zip
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antorophiese	From	То	Next most recent Employer	Telephone
	Immediate S	upervisor and Title	Address	City, State, Zip
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	From	То	Next most recent Employer	Telephone
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HAVE YOU EVER TAKEN A PRE-EMPLOYMENT EXAM FROM ANY STATE, COUNTY, OR MUNICIPAL HIRING BOARD?	AGENCY	ICE CONTACT	APPROX.	exam date	POS. ON LIST	STATUS
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WERE YOU EVER REJECTED FROM AN ELIGIBILITY LIST?	YES NO	IF "YES" EXPLA	IN	A ABLEN R	ITDAKAHO RUOY	APPRAISA MART
WERE YOU EVER PLACED ON AN ELIGIBILITY LIST AND NOT HIRED?	YES NO	IF "YES" EXPLA	IN	ani (4190	a ananan
ARE YOU CURRENTLY ON ANY ELIGIBILITY LIST?	YES NO	IF "YES" EXPLA	IN			TRAM
HAVE YOU EVER BEEN A PUBLIC SAFETY EMPLOYEE OR HELD A SIMILAR POSITION?	IF "YES" P	OSITION	DATE (FROM)	(TO)	LOCATIO	DN
WERE YOU EVER DISCHARGED OR FORCED TO RESIGN BECAUSE OF MISCONDUCT OR UNSATIS- FACTORY SERVICE, OR WHILE UNDER INVESTIGATION?	IF "YES" E	XPLAIN			200000 	2 202002000 202002000 202002020
YES NO						
INCLUDE NAME(S) & ADDRESSES OF EMPLOYERS		Sector Con T			22-00	
ARE YOU NOW OR HAVE YOU EVER BEEN ENGAGED IN ANY BUSI- NESS AS AN OWNER, PARTNER OR CORPORATE MEMBER?	IF "YES" E	XPLAIN	ACC.		o water on two	22 46 1.5 T
	FROM ANY STATE, COUNTY, OR MUNICIPAL HIRING BOARD? YES NO IF "YES" EXPLAIN WERE YOU EVER REJECTED FROM AN ELIGIBILITY LIST? WERE YOU EVER PLACED ON AN ELIGIBILITY LIST AND NOT HIRED? ARE YOU CURRENTLY ON ANY ELIGIBILITY LIST? HAVE YOU EVER BEEN A PUBLIC SAFETY EMPLOYEE OR HELD A SIMILAR POSITION? YES NO WERE YOU EVER DISCHARGED OR FORCED TO RESIGN BECAUSE OF MISCONDUCT OR UNSATIS- FACTORY SERVICE, OR WHILE UNDER INVESTIGATION? YES NO INCLUDE NAME(S) & ADDRESSES OF EMPLOYERS ARE YOU NOW OR HAVE YOU EVER BEEN ENGAGED IN ANY BUSI- NESS AS AN OWNER, PARTNER OR CORPORATE MEMBER?	A PRE-EMPLOYMENT EXAM FROM ANY STATE, COUNTY, OR MUNICIPAL HIRING BOARD? YES NO IF "YES" EXPLAIN WERE YOU EVER REJECTED FROM AN ELIGIBILITY LIST? NO WERE YOU EVER PLACED ON AN YES ELIGIBILITY LIST AND NOT HIRED? NO ARE YOU CURRENTLY ON ANY YES ELIGIBILITY LIST? NO HAVE YOU EVER BEEN A PUBLIC IF "YES" P SAFETY EMPLOYEE OR HELD A SIMILAR POSITION? YES NO WERE YOU EVER DISCHARGED IF "YES" E OR FORCED TO RESIGN BECAUSE F OF MISCONDUCT OR UNSATIS- FACTORY SERVICE, OR WHILE UNDER INVESTIGATION? IF "YES" E OR FORCED TO RESIGN BECAUSE IF "YES" E OF MISCONDUCT OR UNSATIS- FACTORY SERVICE, OR WHILE UNDER INVESTIGATION? IF YES NO INCLUDE NAME(S) & ADDRESSES IF "YES" E OF EMPLOYERS ARE YOU NOW OR HAVE YOU EVER BEEN ENGAGED IN ANY BUSI- IF "YES" E NESS AS AN OWNER, PARTNER OR CORPORATE MEMBER?	A PRE-EMPLOYMENT EXAM FROM ANY STATE, COUNTY, OR MUNICIPAL HIRING BOARD? YES NO IF "YES" EXPLAIN WERE YOU EVER REJECTED FROM AN ELIGIBILITY LIST? WERE YOU EVER PLACED ON AN ELIGIBILITY LIST AND NOT HIRED? ARE YOU CURRENTLY ON ANY ELIGIBILITY LIST? HAVE YOU EVER BEEN A PUBLIC SAFETY EMPLOYEE OR HELD A SIMILAR POSITION? YES NO WERE YOU EVER DISCHARGED OR FORCED TO RESIGN BECAUSE OF MISCONDUCT OR UNSATIS- FACTORY SERVICE, OR WHILE UNDER INVESTIGATION? YES NO INCLUDE NAME(S) & ADDRESSES OF EMPLOYERS ARE YOU NOW OR HAVE YOU EVER BEEN ENGAGED IN ANY BUSI- NESS AS AN OWNER, PARTNER OR CORPORATE MEMBER? ARE YOU NOW OR HAVE POU EVER BEEN ENGAGED IN ANY BUSI- NESS AS AN OWNER, PARTNER OR CORPORATE MEMBER?	A PRE-EMPLOYMENT EXAM FROM ANY STATE, COUNTY, OR MUNICIPAL HIRING BOARD? YES NO IF "YES" EXPLAIN WERE YOU EVER REJECTED FROM AN ELIGIBILITY LIST? WERE YOU EVER PLACED ON AN ELIGIBILITY LIST AND NOT HIRED? ARE YOU CURRENTLY ON ANY ELIGIBILITY LIST? HAVE YOU EVER BEEN A PUBLIC SAFETY EMPLOYEE OR HELD A SIMILAR POSITION? YES NO WERE YOU EVER DISCHARGED OR FORCED TO RESIGN BECAUSE OF MISCONDUCT OR UNSATIS- FACTORY SERVICE, OR WHILE UNDER INVESTIGATION? YES NO IF "YES" EXPLAIN IF "YES" EXPLAI	A PRE-EMPLOYMENT EXAM FROM ANY STATE, COUNTY, OR MUNICIPAL HIRING BOARD? YES NO IF "YES" EXPLAIN WERE YOU EVER REJECTED FROM AN ELIGIBILITY LIST? WERE YOU EVER PLACED ON AN ELIGIBILITY LIST AND NOT HIRED? ARE YOU CURRENTLY ON ANY ELIGIBILITY LIST? HAVE YOU EVER BEEN A PUBLIC SAFETY EMPLOYEE OR HELD A SIMILAR POSITION? YES NO WERE YOU EVER DISCHARGED OR FORCED TO RESIGN BECAUSE OF MISCONDUCT OR UNSATIS- FACTORY SERVICE, OR WHILE UNDER INVESTIGATION? YES NO INCLUDE NAME(S) & ADDRESSES OF EMPLOYERS ARE YOU NOW OR HAVE YOU EVER BEEN ENGAGED IN ANY BUSI- NCLUDE NAME(S) & ADDRESSES OF EMPLOYERS ARE YOU NOW OR HAVE YOU EVER BEEN ENGAGED IN ANY BUSI- NESS AS AN OWNER, PARTNER OR CORPORATE MEMBER? HE YES STALE AND AND ANT BUSI- NE STALE AND ANT BUSI- NE YES STALE AND ANT BUSI- NE YES STALE AND ANT BUSI- NESS AS AN OWNER, PARTNER OR CORPORATE MEMBER? HE YES STALE AND AND ANT BUSI- NE YES STALE AND ANT BUSI- NE YES STALE AND ANT BUSI- NE YES STALE AND ANT BUSI- NESS AS AN OWNER, PARTNER OR CORPORATE MEMBER?	A PRE-EMPLOYMENT EXAM FROM ANY STATE, COUNTY, OR MUNICIPAL HIRING BOARD? YES ONO IF "YES" EXPLAIN WERE YOU EVER REJECTED FROM AN ELIGIBILITY LIST? WERE YOU EVER REJECTED FROM AN ELIGIBILITY LIST? WERE YOU EVER PLACED ON AN ELIGIBILITY LIST AND NOT HIRED? ARE YOU CURRENTLY ON ANY ELIGIBILITY LIST AND NOT HIRED? HAVE YOU EVER BEEN A PUBLIC SAFETY EMPLOYEE OR HELD A SIMILAR POSITION? YES NO WERE YOU EVER DISCHARGED OR FORCED TO RESIGN BECAUSE OF MISCONDUCT OR UNSATIS- FACTORY SERVICE, OR WHILE UNDER INVESTIGATION? YES NO IF "YES" EXPLAIN IF "

CREDIT HISTORY

58. LIST THREE COMMERCIAL OR BUSINESS CREDIT REFERENCES SUCH AS BANK, CHARGE ACCOUNT, OR OTHER LENDER. (Include Loan Opened and Closed Dates)

	NAME & A	DDRESS	OF FIRM		TYPE OF BUSINESS	AMOUNT	APPROX. DATES
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						\$	
59. HAVE YOU BEEN SUE			IF "YES" G	IVE DETAILS			200 AURICIALING ON
60. LIST ANY	OUTSTANDING	DEBTS /	AND LIST A	MOUNT(S) AND	WHETHER IN ARREARS.		
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\$	\$	3	0.7 500		22.3404		
\$	\$		-			Jan	
61. HAVE YOU FILED FOR		YES	IF "YE	S" EXPLAIN		İ.,	

BANKRUPTCY?

REFERENCE CONTACTS

REFERENCES

62. FILL IN BELOW THE NAMES OF FIVE ADULTS NOT RELATED TO YOU AND NOT FORMER EMPLOYERS WHO HAVE KNOWN YOU FOR A PERIOD OF PREFERABLY MORE THAN FIVE YEARS. ALL PERSONS TO WHOM YOU REFER WILL BE ASKED TO APPRAISE YOUR CHARACTER, ABILITY, EXPERIENCE, PERSONALITY AND OTHER QUALITIES.

-	NAME	ADDF	RESS	HOME PHONE
1	BUSINESS ADDRESS	BUSINESS PHONE	OCCUPATION/PROFESSION	YEARS KNOWN
-	NAME	ADDF	RESS	HOME PHONE
2	BUSINESS ADDRESS	BUSINESS PHONE	OCCUPATION/PROFESSION	YEARS KNOWN
	NAME	ADDF	RESS	HOME PHONE
3	BUSINESS ADDRESS	BUSINESS PHONE	OCCUPATION/PROFESSION	YEARS KNOWN
_	NAME	ADDF	IESS	HOME PHONE
4	BUSINESS ADDRESS	BUSINESS PHONE	OCCUPATION/PROFESSION	YEARS KNOWN
	NAME	ADDF	IESS	HOME PHONE
5	BUSINESS ADDRESS	BUSINESS PHONE	OCCUPATION/PROFESSION	YEARS KNOWN
			the second second second	A CONTRACTOR AND

ACQUAINTANCES

63. FILL IN BELOW THE NAMES OF THREE ADULTS, NOT RELATED TO YOU AND NOT FORMER EMPLOYERS OR REFERENCES, WHO ARE FRIENDS, FELLOW STUDENTS, OR FELLOW WORKERS. NAMES LISTED SHOULD BE THOSE PERSONS WHO HAVE SEEN YOU FREQUENTLY DURING THE PAST YEAR.

1.1	NAME	AD	DDRESS	HOME PHONE
1	BUSINESS ADDRESS	BUSINESS PHONE	OCCUPATION/PROFESSION	I WHAT CAPACITY DO YOU KNOW THIS PERSON?
	NAME	AD	DDRESS	HOME PHONE
2	BUSINESS ADDRESS	BUSINESS PHONE	OCCUPATION/PROFESSION	WHAT CAPACITY DO YOU KNOW THIS PERSON?
	NAME	AD	DDRESS	HOME PHONE
3	BUSINESS ADDRESS	BUSINESS PHONE	OCCUPATION/PROFESSION	WHAT CAPACITY DO YOU KNOW THIS PERSON?

EMERGENCY CONTACTS

64. PERSON(S) TO BE NOTIFIED IN CASE OF AN EMERGENCY NAME ADDRESS HOME PHONE RELATIONSHIP NAME ADDRESS HOME PHONE RELATIONSHIP NAME ADDRESS HOME PHONE RELATIONSHIP

65. EXPLAIN YOUR REASON FOR APPLYING FOR THIS POSITION.

I hereby certify that there are no willful misrepresentations, or falsifications in this questionnaire, and all my answers are true and correct to the best of my knowledge and belief.

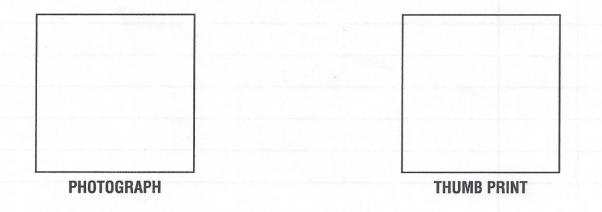
It is understood and agreed upon that any misrepresentation or omission by me on this application will be sufficient cause for cancellation of this application and/or separation from the employer's service if I have been employed.

I give the employer the right to investigate all references and to secure additional information about me. I hereby release from liability the employer and its representatives for seeking such information and all other persons, corporations or organizations for furnishing such information.

Signature of Applicant

Date





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